

Performance Management System

Web enabled analytical software that helps organizations with company-wide Performance Analysis & provides ample support to managers in developing performance plans. The application is really beneficial for any IT Savvy companies like BOPs, KPOs, and Call Centers.

Integral fusion has developed Web based Performance Management Solution which facilitates Managers with:

- Integrated Communication & Collaboration Capabilities: Online Resource Management allows you floor support functions and headcount in real time
- Robust Visualization & Data Analytics: Comparative Team Viewings based on Qualifiers & Associated Metrics
- Aids Decision Making: Integrates Attendance Management, Roster Management & Leave Management with payroll management
- Streamlines Training & Development Management
- Provides Daily Business Intelligence Reports
- Ensures Transparency: Self-Service Capabilities for Employees, Managers & HR Department

Key Benefits

- ✓ Coordinating Project Planning Centrally
- ✓ Defining and Managing the Role of each Stakeholder
- ✓ Looking to Software as the Solution - Too often organizations rely on software as a precondition for performance management implementation without recognition that software doesn't change behavior.
- ✓ Comprehensive root cause analysis
- ✓ Identifying early signs of performance problems
- ✓ Automating real-time problem detection and resolution
- ✓ Problem prevention by allocating workload resources based on performance
- ✓ Relying on Objective Assessments
- ✓ Clearly Defining Organization Direction
- ✓ Regular Review and Use
- ✓ Organizational Fears
- ✓ Lower Operational Costs
- ✓ Increased focus on strategic project Execution
- ✓ Faster returns on new Project investments
- ✓ Lower TCO (Total Cost of Ownership)
- ✓ Improved alignment of resources with business goals

- ✓ Faster Problem resolution
- ✓ Higher staff productivity
- ✓ Improved teamwork
- ✓ Maximize System utilization
- ✓ Proactive detection of common issues
- ✓ Comprehensive monitoring and analysis
- ✓ Streamlined Integration of Jobs

Technology

- ✓ Microsoft Development Platform: Classic ASP, AJAX, Java script, MS-IIS 6.0
- ✓ Database: MS SQL Server 2000
- ✓ Microsoft Documentation Platform: MS Projects, MS Word, MS Excel
- ✓ Adobe Designing Tools: Photoshop CS2, Macromedia Dreamweaver